



HUMAN  
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# ANNUAL REPORT 2021



HRW.org



# DEAR FRIENDS,



A protester released from prison after three weeks of detention makes a three-finger (pro-democracy) sign as she reunites with her mother in Yangon, Myanmar. © 2021 The New York Times/Redux Images

From the beginning, the Covid-19 pandemic was more than a public health crisis. It was also a human rights crisis. Authoritarian leaders used it as a pretext to crush dissent. A favorite target were healthcare workers who challenged the official story about the pandemic, and censoring them invariably made the health crisis worse. The repression also complicated efforts to address parallel problems, whether climate change, abuses during armed conflict, or the poverty and inequality that the pandemic so glaringly spotlighted.

While mostly on pandemic lockdown in home offices from Nairobi to São Paulo, our staff forged creative ways to continue their work and defend people's rights. With our partners, we generated intense economic pressure on Myanmar's junta, exposed atrocities in Ethiopia, and identified hundreds in need of evacuation from Taliban-controlled Afghanistan. We also raised pressure on Brazil to stop burning the Amazon and helped to advance the cause of justice, whether in the case of a Ugandan Lord's Resistance Army commander convicted of war crimes at the International Criminal Court or a Syrian agent convicted of state-sponsored torture in a German court.

**The ability of our staff to secure change starts with your partnership. In the pages that follow, you can learn more about the headway we are making in confronting today's challenges. Together, we are opening pathways for people to assert and defend their basic human rights.**

**Thank you for supporting our cause.**

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Above: Members of the Indonesian Air Force march during celebrations marking the 70th anniversary of the Air Force in Jakarta, Indonesia. © 2016 Reuters/Beawiharta

Left: People demonstrate for equal rights and an end to violence against women in Jakarta, Indonesia. © 2018 Bay Ismoyo/AFP via Getty Images

# IN CONVERSATION

Senior Indonesia Researcher **Andreas Harsono** and Australia Director **Elaine Pearson**

**The Indonesian Army in July ended the abusive practice of “virginity testing” of female recruits, following years of research and advocacy by Human Rights Watch and others.**

**Andreas:** Elaine and I were at a Chinese restaurant in Jakarta in 2014, asking three young Indonesian women about their experiences being forced to wear a hijab in state schools.

**Elaine:** We asked about their worst experience, expecting a response related to hijabs. But one of the women shared her story of the shame and pain of so-called virginity testing, required to enter the police force.

**Andreas:** I vividly remember seeing the shock on Elaine's face. I had heard rumors about these police tests, but the media never covered it, and women never spoke about it openly.

**Elaine:** Andreas went on to interview more women about the issue and released a report and video that ignited an outcry from Indonesian women's rights groups.

**Andreas:** I met with 15 police commanders in January 2015. They justified the practice saying if they could perform the test on men, they would! But eventually they listened to our concerns and, later that year, the National Police chief ended the practice.

**Elaine:** The Army took longer. Andreas worked on the issue for years, report after report. That's what makes Human Rights Watch so great: We don't give up!

**Andreas:** Our key allies were military doctors who couldn't publicly oppose the practice but passed us documents; Army officers' daughters who raised awareness on social media; and the National Commission on Women's Rights, which used our research to press for action.

**Elaine:** Our added value was bringing international pressure. We created a powerful video featuring brave women, generated heaps of media attention, and tirelessly advocated with players including the militaries of 16 countries.

**Andreas:** The ban imposed this year shows that building coalitions and sticking with an issue really pays off.



**Andreas Harsono**  
Senior Indonesia Researcher  
Twitter: @andreasharsono



**Elaine Pearson**  
Australia Director  
Twitter: @PearsonElaine

# OUR APPROACH

## INVESTIGATE — EXPOSE — CHANGE

### Our Approach in Action: Victory for Children's Rights in Greece

Change can be long in coming, particularly when human rights abuses are entrenched, but we stay with a problem until we get results.

### INVESTIGATE

For years, we have conducted rigorous and independent investigations of human rights abuses against migrants in Greece, including tens of thousands of children arriving without a parent or guardian. Speaking with migrant children, as well as officials, aid workers, experts, and others, we meticulously documented the **arbitrary and prolonged detention of asylum-seeking children** in dirty, crowded police cells, often with unrelated adults.

A child watches through a fence as Greek police officers stand guard at a refugee camp in Greece. © 2016 Reuters/Marko Djurica

## EXPOSE

We published our first report on the consequences of the “protective custody” regime—as the practice was called in Greece—in 2008. We followed up with **2 reports, 17 dispatches, 16 news releases, 13 commentaries, 4 multimedia pieces**, and **several letters to officials** calling for children to be in safe, kid-friendly housing with the freedom to learn, play, and thrive. To generate momentum for change, we launched a **#FreeTheKids campaign** and reached out to global media outlets—which cite our work nearly **1,000 times a day**—as well as to **12 million social media followers**.

Human Rights Watch produced graphics for its #FreeTheKids digital campaign. © 2020 Human Rights Watch



## CHANGE

We partnered with local groups and engaged in strategic advocacy with Greek and European Union officials. We urged Greek authorities to implement short-term alternatives to detention, called on the Greek prime minister to release the nearly 300 children behind bars, and advocated for an end to the “protective custody” law. Through our **campaign**, we mobilized the public to call for change. In response, Greece **ended the practice** of detaining unaccompanied migrant children in jail cells and gradually **released all kids** from custody—a **huge victory for the affected children and for children’s rights**.

Child refugees previously in Greece sit aboard a bus at Hanover airport in Germany. © 2020 Hauke-Christian Dittrich/picture alliance via Getty Images

“ Some talk about desperate people.  
What I see are desperate reasons,  
desperate situations, desperate  
risks, and extraordinarily courageous  
and resilient people.”

**Judith Sunderland**

Associate Director, Europe and Central Asia Division, on refugee  
and migrant communities @sunderland\_jude

Families flee their homes in the northern provinces of Afghanistan, as the Taliban take over  
provincial capitals, towns, and trade routes. © 2021 Paula Bronstein via Getty Images



# 2021 IN NUMBERS

## OUR ORGANIZATION

|   |                                  |
|---|----------------------------------|
| <b>510</b> staff                              | <b>89</b> nationalities          |
| <b>33</b> registered offices worldwide        | Staff based in <b>105</b> cities |
| Revenue from <b>22</b> countries              | <b>44,000</b> donors globally    |
| Annual budget of <b>97 MILLION</b> US dollars |                                  |

**NO** government funding accepted

## OUR WORK

Research covering **100** countries

**32 MILLION** website visits

**12 MILLION** social media followers

**300,000** media mentions

in **60** languages across **190** countries

\*Data as of October 2021



## IMPACT

### PROTECTING THE BRAZILIAN AMAZON AND ITS DEFENDERS

When the burning rainforests of Brazil captured the world's attention in 2019, international media reported that the Amazon was headed toward a tipping point where it would release vast amounts of the greenhouse gases it stores, with dire consequences for efforts to curb climate change.

Cláudio José da Silva stands on the bank of Brazil's Pindaré River. As a member of the "Forest Guardians" of Caru Indigenous Territory, Maranhão State, he patrols the land to detect illegal logging and report it to authorities. © 2018 Brent Stirton/Getty Images for Human Rights Watch



Eiy Cy, a Pyhcop Catiji village chief, serves as one of Governor Indigenous Territory's Forest Guardians, in Brazil's Maranhão State. © 2018 Brent Stirton/Getty Images for Human Rights Watch



Jaciane Guajajara is still awaiting justice in the 2007 killing of her father, Tomé, by loggers who invaded their village to recover a truck seized by Indigenous people seeking to stop illegal logging in Araribóia Indigenous territory, in Brazil's Maranhão State. © 2018 Brent Stirton/Getty Images for Human Rights Watch

### Generating Global Pressure on Brazil

- Our fact-finding, using testimony taken on the ground and satellite imagery from the sky, helped to refute Brazilian President Jair Bolsonaro's claim that the fires were set by small-scale farmers. Rather, **we showed that the deforestation was largely the work of big criminal networks** and that the government was failing to intervene, effectively giving them a green light.
- Our advocates in Berlin, Brussels, Paris, Washington, and other major capitals used this data, and the stories of forest defenders, in an **extensive campaign** to generate international pressure on the Brazilian government.
- Knowing that Brazil sought a trade deal with the European Union, we persuaded European officials to condition support for the deal on Brazil reducing deforestation. **The deal is now stalled until Brazil demonstrates more progress.**

**Much remains to be done to reverse the damage wrought by President Bolsonaro's disastrous environmental policies. But the international pressure that we helped generate is making a difference.**



## IMPACT SECURING JUSTICE FOR THE WORST CRIMES

Human Rights Watch champions access to justice for victims of the worst crimes—genocide, war crimes, and crimes against humanity. We helped establish the International Criminal Court (ICC) in 2002 and keep working to improve its performance. Where the ICC lacks jurisdiction, we seek other avenues to justice, including through universal jurisdiction—which allows prosecution of grave crimes in national courts, regardless of where a crime occurred. We saw significant progress in 2021.

Olivier, 16, was abducted by members of the Lord's Resistance Army (LRA) in 2009 in the Democratic Republic of Congo. © 2010 Marcus Bleasdale for Human Rights Watch



Boniface, 14, was abducted by the LRA and forced to remain with them for six months until he escaped during an attack by the Ugandan army. © 2010 Marcus Bleasdale for Human Rights Watch



Yoris was shot by the LRA in 2010, as he cycled home from a market in the Democratic Republic of Congo. © 2010 Marcus Bleasdale for Human Rights Watch

### Justice Through the International Criminal Court

- For some 15 years, we documented atrocities in the armed conflict between the notorious Lord's Resistance Army (LRA) and the Ugandan government, and campaigned for justice. In a historic judgment in February, the ICC **convicted a senior LRA commander** of war crimes and crimes against humanity.
- We have extensively documented serious crimes committed in Palestine, by both the Israeli government and Hamas authorities, and urged ICC action. In March, the ICC prosecutor **announced an investigation**, bringing Israeli and Palestinian victims an important step closer to the justice that has long eluded them.
- With partners, we campaigned for an end to punitive sanctions that former US President Donald Trump imposed on the ICC prosecutor in response to investigations in Afghanistan and Palestine that could implicate US and Israeli nationals. The sanctions threatened the independence of the ICC and sought to deprive victims of grave crimes of access to justice. In April, President Biden **lifted the sanctions**.

### Justice Through Universal Jurisdiction

- Partnering with survivors, refugees, and activists, we helped build momentum for the first trial involving state-sponsored torture by Syrian authorities—long a focus of our research. The trial occurred in a German court under the principle of universal jurisdiction. In February, the court **issued a landmark verdict convicting a Syrian official** of aiding and abetting crimes against humanity.
- We played a central role in documenting atrocities during Liberia's civil wars and urged Swiss officials to use the principle of universal jurisdiction. In June, a Swiss court **found a perpetrator of atrocities in Liberia guilty of war crimes**.

Progress toward justice is rarely quick. These important steps were made possible by our sustained research and advocacy, often in partnership with others.



## Addressing Today's **URGENT CHALLENGES**

The world has not stood still for the Covid-19 pandemic. Armed conflicts, humanitarian disasters, and severe repression continue to threaten people's rights. Even as the pandemic complicates on-the-ground investigations, we persist, developing new methods to uncover the truth and deploying our findings where they can make a difference.

# FORGING A RIGHTS-RESPECTING WORLD

Human Rights Watch was built for moments like this. Our decades of experience working in some 100 countries gives us a depth of knowledge and an established network of local activists that enable us to inform policymakers and journalists worldwide. When security threats, border closures, or the pandemic make physical access difficult, we still find ways to collect and deploy the facts.

When we cannot directly influence rights violators, we enlist sympathetic governments and institutions to exert pressure to curb atrocities and prevent new ones. To extend a lifeline to those in need, we encourage a strong humanitarian response from the United Nations and donor governments. To deprive rights-violating leaders of legitimacy before their people and the world, we publicize

their abuses and urge condemnations. We also call on governments to impose targeted sanctions on rights-abusers and to withhold the tools of repression by refusing arms sales and military aid. To bolster our research findings and collect evidence for future prosecutions, we persuade governments and the UN to launch formal investigations.

## For example:

- The conflict in the **Tigray** region of Ethiopia triggered one of the world's most dire humanitarian crises. We documented a range of human rights violations, including the Ethiopian government's obstruction of aid, that put millions at risk of famine. With access to embattled areas impossible, we interviewed witnesses to abuses who had fled to Sudan and spoke with aid workers and others in Ethiopia over secure channels. Using social-media videos and satellite imagery, we verified their accounts of atrocities and urged immediate action.
- Since a military coup ended **Myanmar's** decade-long experiment in democratic rule, the junta has brutally cracked down on widespread protests, killing more than 1,300 people. We worked with local partners to develop ways to squeeze generals and military-backed companies financially—then helped persuade the United Kingdom, the United States, and governments in the European Union to impose targeted sanctions.
- After a 20-year conflict, the Taliban took over Kabul and the rest of **Afghanistan**. Once in power, they swiftly reimposed nationwide restrictions on women, journalists, and activists. With others, we worked behind the scenes to identify, for immediate evacuation, people most at risk of arrest or execution. We used our networks in Afghanistan to report on Taliban abuses and engaged governments to find ways to avoid a humanitarian crisis.

These tactics are never 100 percent effective. But through careful fact-finding and strategic advocacy, a small group of people can raise the cost of repression and ameliorate suffering around the globe.



Women and children fleeing conflict in Ethiopia's Tigray region arrive at the border with Sudan. © 2020 Associated Press

# THANK YOU

Your partnership allowed us to remain a voice of reason and a force for progress against the massive challenges of 2021. Because of the pandemic, it was difficult to meet face to face to interview survivors of rights abuses or advocate with those in power. But we met online, worked the phone, used innovative research tools—satellite data, drone imagery, and open-source material—and kept making a difference.

By promoting human rights in a time of crisis, we are building toward a more equitable recovery from the pandemic and more effective solutions to the problems of poverty, authoritarianism, violence against civilians, and environmental decline. Alongside our civil society partners, we are advancing the fundamental values of equality, dignity, and justice for all.

Human Rights Watch accepts no government funding. To conduct our work, we rely entirely on our dedicated community of supporters, listed in the following pages.

**Thank you for being a part of our movement.**



*Michele Alexander*

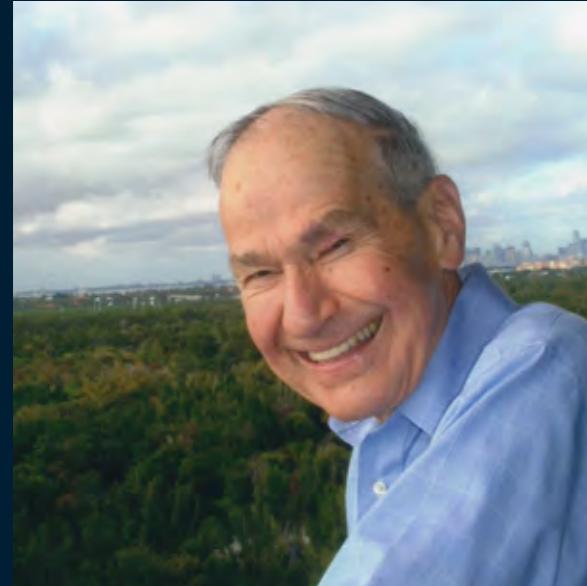
**Michele Alexander**  
Chief Development Officer



Young Somali women consult a smartphone at the Dadaab refugee complex in Kenya. © 2018 Yasuyoshi Chiba/AFP via Getty Images

# IN MEMORIAM

We are saddened by the passing of four long-serving board members whose friendship and guidance we will always cherish.



**Michael E. Gellert**  
**(1931-2021)**

Supported Human Rights Watch for decades, informed by his experience as a refugee from Czechoslovakia. His generosity bolstered our work on Afghanistan and Pakistan, as well as our communications and multimedia capacity. We will remember Michael for his wit, commitment, and ever-present smile.



**Vartan Gregorian**  
**(1934-2021)**

Beyond leading academic institutions and resurrecting the New York Public Library, helped to steer the development of Human Rights Watch. In various roles, he buoyed us with his creativity, intellectual vibrancy, and energy—indeed, exuberance.



**Joan R. Platt**  
**(1945-2020)**

Supported Human Rights Watch for years, in many roles. Generous, fearless, and thoughtful, Joan helped to build and guide our US Program and was a passionate advocate for the rights of women and children.



**Jean-Louis Servan-Schreiber**  
**(1937-2020)**

Was a key force behind our globalization efforts. He played a central role in opening our Paris office and launching and leading our Paris Committee. As an accomplished writer, Jean-Louis drove a reshaping of our communication methods, especially in the Francophone world. His intellectual leadership and passion for the mission were contagious.

Photo: © Patrice Normand/Leextra

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| Rebecca Beauchamp                    | Naina Chhotatal                   | Sally Dricks                    | John Golovach              | Laura Jimenez                                |
| Katherine Beckman                    | Sung Choi                         | Carol F. Drisko                 | Adriana Gonzales           | Marlene Johnson                              |
| Kathleen Begala and Yves-André Istel | Douglas Chorpenning               | Danielle Dubois                 | Christopher Gonzales       | Megan Johnson                                |
| Judith Belcher                       | Genie S. and A. Niel Christiansen | Ellen Carol DuBois              | Christopher Gonzales       | Sheldon Johnson                              |
| Carol Bellamy                        | Diana and Simon Clark             | Mary Dumas                      | James C. Goodrich          | Dr. William M. and Marlene E. Johnson        |
| Vanessa Bellmon                      | Mary C. Clarke                    | Heather Ann Duncan              | Michelle Gordon            | Aaliyah Turner Jones                         |
| Helen Benchick                       | Fay Clayton                       | Jimmy Dunne                     | Lorraine Goulden           | Margaret S. Jones                            |
| Douglas J. Bender                    | George Coelho and Margo O'Brien   | Kenneth Dutter                  | Gary Gralton               | Amanda and Greg Jones                        |
| Miriam Ben-Shalom                    | Warren I. Cohen                   | Hunter Eagle                    | Josh Gravens               | Carl Jones                                   |
| Donna Bergen and Thomas Madden       | Sheena Cole                       | Valerie Edwards                 | Cheryl Greenberg           | Catherine Jones                              |
| Donna Bergman                        | Rebecca Colestock                 | Peter Ehrenhaus                 | and Dan Lloyd              | Guillermo Jones                              |
| Miriam Berkley                       | Vanessa Colley                    | Megan Eigenman                  | Nancy Greenberg            | Margaret S. Jones                            |
| Carole A. Berkowitz                  | Matthew Collins-Gibson            | Donald Guateri                  | Darrell Greer              | Tineke Kalk                                  |
| Laura Yolanda Diaz Bernal            | Kady Conn                         | Edward Eitches                  | Jim and Zoe Griffith       | Jackie Kaplan-Perkins and Ann Kaplan-Perkins |
| Jeremy Best                          | Rob and Mary Anne Cook            | Mohamed Elfadil                 | Donald Guateri             | LeAnne Katz                                  |
| Andrew Birch                         | Michael Corlew                    | Abdalla Alsadig                 | Chrysolute Gulzaman        | Cathy Kean                                   |
| Emily Bird                           | Terry Cosgrove                    | Kimberly Marteau Emerson        | Karen Guma                 | Michael Kelli                                |
| Christine Blackburn                  | Kathryn Cottingham                | and John Emerson                | Cleo E. Hagen              | Max S. Kelly                                 |
| Patricia A. Blackmore                | Mary Cottrell                     | Lisbeth Eng                     | Gregory Hall               | Anna Kemball-Cook                            |
| Jill Blaske                          | Raina Cowan                       | Patricia Cravens                | Martin Hankins             | Herbert Kendall                              |
| Maria Blasko                         | Lyn-Marie Crider                  | Lyn-Marie Crider                | Larry Hall                 | Joan Darrah and Lynne Kennedy                |
| Carroll Bogert                       | Barbara Crook                     | Barbara Escobar                 | Anne Hammond               | Katherine Harris                             |
| William Bonner                       | Wilemina Esenwein                 | Wilemina Esenwein               | Matthew Hammond            | Janet Eveleth                                |
| Miriam Borne                         | Cheney Crow                       | Dr. Brice and Carolyn Harris    | Janet Eveleth              | Katherine Harris                             |
| Leslie Borodi                        | Tara Cruise                       | Helen L. Evans                  | Cheryl Exum                | Kristen Harrison                             |
| Kristin Borsenik                     | Grey Cubano                       | Janet Eveleth                   | John Haskins               | Gloria Killam                                |
| Joyce Bouvier                        | Adam Cabbage                      | Cynthia Cumming                 | Christopher Hatfield       | Seohyun Kim                                  |
| Elijah Bowen                         | Chelsey Culley-Love               | Jonathan F. and Cynthia Cumming | Elizabeth Head             | Jaleila King                                 |
| Andrew Boyd                          | David L. Fain                     | Ian Cuneo                       | Cynthia G. Fanton          | Amelia Heinl                                 |
| Michele Bo Bramsen                   | Louise Farrell                    | Matthew Cunningham              | Cynthia G. Fanton          | Robert Kissane                               |
| Desiree V. Brandon-Gouveia           | June Curtis                       | Gemma Fastiggi                  | Johann Heinl               | Fusao Kitagawa                               |
| Betty Brendel                        | Esther D. Curtwright              | Shianne Fausel                  | Arianna Heins              | Peter Klosterman                             |
| Linda K. Brooks                      | John A. Cushing                   | Luiz Favaron                    | Courtney Henderson         | Wayne Klug                                   |
| Sondra Brooks                        | Nancy Cushing-Jones               | Danae Robin Brouwer             | Jasmine Herlt              | Kathleen Knepper                             |
| Wendy Brooks                         |                                   |                                 | Donald Hess                | Lizanne and Julian Knights                   |

|                        |                          |                            |                           |   |
|------------------------|--------------------------|----------------------------|---------------------------|---|
| Kristina Knudsen       | Cheryl and Sam McFarland | Charissa Paulus            | John Schroeder            | Thomas Tedeschi   |
| Philip Koenig          | Donald McKeating         | Curt F. Pawlisch           | Lauren Schroeder          | Jay Thacker   |
| Larry Kohr             | Sarah McKeown            | Jamie Peralta              | Earlene Thom              | Earlene Thom  |
| Raina Kordylasinski    | Jakya McMillen           | Ridvana and Crispin Perdue | Anita Thomas              | Anita Thomas  |
| Amy Kosh               | Jerome McNamara          | Sharon Perry               | Thomas Schumacher         | James Thomason  |
| Michael Koutstaal      | Amy Meintel              | Al A. Peuster              | Butch Schuman             | Lorraine Tillrock   |
| Roger Kramer           | Roger Kramer             | Sherry Melchiorre, Ph.D.   | David Schwittek           | Susan Trabka  |
| Marty Krasney          | Stanley Kripner          | Matilda Melnick            | Elizabeth Trewartha       | Elizabeth Trewartha   |
| Stanley Kripner        | Kathryn Kube             | Bernice Mennis             | Kitenge Tshomba           | Kitenge Tshomba   |
| Kathryn Kube           | Steve Kuo                | Timothy Merritt            | Kevin Segall              | Tracy Van Buren   |
| Steve Kuo              | Jeffrey Fraenkel         | Susan F. Messinger         | Julie Segedy              | Sofie Vercrusse-Vandeputte and Ward Vercrusse   |
| Jeffrey Fraenkel       | Karen Hicks              | Barbara Lachant            | Carol Selman              | Paricheh Shirkashani  |
| Karen Hicks            | Christa Meyer Hinckley   | Lisa Lager                 | Joanne Serrano-Valderrama | Lorraine Sheinberg  |
| Christa Meyer Hinckley | Flumenbaum               | Ankit Lakhani              | Tina Settles              | Ella Verner   |
| Flumenbaum             | Angela Holland           | Terri Lebleu               | Miriam E. Sexton          | Hilmer Villatoro  |
| Angela Holland         | Ivery Holt               | Jan Lecklikner             | Oshetha Shaakor-Rivera    | Paul Vincelli   |
| Ivery Holt             | Alan Hooman              | David Landes               | Stephen Prior             | Heather M. Wade   |
| Alan Hooman            | William D. Horgan        | Kathryn Lass               | Livio E. Pugliese         | Darien Waggoner   |
| William D. Horgan      | Robert Fried             | Trella A. Laughlin         | Stephen Miles             | M. Nawaz Wahla  |
| Robert Fried           | Jeffrey Fraenkel         | Stephanie Lively           | Allura Miller             | Scott Waknin  |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | Terri Lebleu               | Linda Miller              | Elizabeth M. Walsh  |
| Cynthia A. Freeman     | Edward M. Horowitz       | Jan Lecklikner             | Polly U. Miller           | Rachael Wanounou  |
| Edward M. Horowitz     | Darlene Horvath          | David Landes               | Roberto Miranda           | Jennifer Ward   |
| Darlene Horvath        | Willard Houpe            | Kathryn Lass               | Lynne Mitchell            | Loyd Watson   |
| Willard Houpe          | Ron Howard               | Trella A. Laughlin         | Zane Miyamoto             | David Watt  |
| Ron Howard             | Elizabeth Howe           | Stephanie Lively           | Daria Mohammed            | J.D. Wayman   |
| Elizabeth Howe         | Brianna Howell           | Terri Lebleu               | Dionne Moore              | Gila Dwolinski  |
| Brianna Howell         | Rachel Hsu               | Jan Lecklikner             | Theodore Moore            | Jason Weaver  |
| Rachel Hsu             | Lisa Huang               | David Landes               | William Morris            | Judith Wechsler   |
| Lisa Huang             | Meredith Huddle          | Kathryn Lass               | Sheila A. Mott            | Lin Weihong   |
| Meredith Huddle        | Robert Fried             | Terri Lebleu               | Richard Leonard           | John C. Weiser  |
| Robert Fried           | Jeffrey Fraenkel         | Jan Lecklikner             | K. Levingston             | Daphne and Stuart Wells   |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | David Landes               | Alfredo Miranda           | Nancy Werth   |
| Cynthia A. Freeman     | Edward M. Horowitz       | Kathryn Lass               | Lynne Mitchell            | William Westmoreland  |
| Edward M. Horowitz     | Darlene Horvath          | Trella A. Laughlin         | Zane Miyamoto             | Justin White  |
| Darlene Horvath        | Willard Houpe            | Stephanie Lively           | Daria Mohammed            | Thomas J. White   |
| Willard Houpe          | Ron Howard               | Terri Lebleu               | Dionne Moore              | Cheryl Wilfong  |
| Ron Howard             | Elizabeth Howe           | Jan Lecklikner             | Theodore Moore            | Jean Wilhelm  |
| Elizabeth Howe         | Brianna Howell           | David Landes               | William Morris            | Brian Williams  |
| Brianna Howell         | Rachel Hsu               | Kathryn Lass               | Sheila A. Mott            | Dorothy Williams  |
| Rachel Hsu             | Lisa Huang               | Terri Lebleu               | Richard Leonard           | Melissa Williams  |
| Lisa Huang             | Meredith Huddle          | Jan Lecklikner             | Karen Reeder              | William Williamson  |
| Meredith Huddle        | Robert Fried             | David Landes               | Amy Reeves                | John Williamson   |
| Robert Fried           | Jeffrey Fraenkel         | Kathryn Lass               | Ingeborg Reichenbach      | Ed and January Woods  |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | Terri Lebleu               | David Leon                | Willard Workman   |
| Cynthia A. Freeman     | Edward M. Horowitz       | Jan Lecklikner             | Sheila A. Mott            | Judith Yahna  |
| Edward M. Horowitz     | Darlene Horvath          | David Landes               | Richard Leonard           | Theo George Wilson  |
| Darlene Horvath        | Willard Houpe            | Kathryn Lass               | Karen Reeder              | Robert Wingate  |
| Willard Houpe          | Ron Howard               | Terri Lebleu               | Amy Reeves                | Ed and January Woods  |
| Ron Howard             | Elizabeth Howe           | Jan Lecklikner             | Ingeborg Reichenbach      | Willard Workman   |
| Elizabeth Howe         | Brianna Howell           | David Landes               | David Leon                | Judith Yahna  |
| Brianna Howell         | Rachel Hsu               | Kathryn Lass               | Sheila A. Mott            | Weifeng Yang  |
| Rachel Hsu             | Lisa Huang               | Terri Lebleu               | Richard Leonard           | Ho K. Yung  |
| Lisa Huang             | Meredith Huddle          | Jan Lecklikner             | Karen Reeder              | Barbara Zaring and Stephen J. Rose  |
| Meredith Huddle        | Robert Fried             | David Landes               | Amy Reeves                | Ashley A. Zemke   |
| Robert Fried           | Jeffrey Fraenkel         | Kathryn Lass               | Ingeborg Reichenbach      | Katie J. Zoglin   |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | Terri Lebleu               | David Leon                | * For a complete listing of all living and deceased members of our Legacies for Justice Society, please visit HRW.org/legaciesforjustice. |
| Cynthia A. Freeman     | Edward M. Horowitz       | Jan Lecklikner             | Sheila A. Mott            | As of June 30, 2021   |
| Edward M. Horowitz     | Darlene Horvath          | David Landes               | Richard Leonard           |   |
| Darlene Horvath        | Willard Houpe            | Kathryn Lass               | Karen Reeder              |   |
| Willard Houpe          | Ron Howard               | Terri Lebleu               | Richard Leonard           |   |
| Ron Howard             | Elizabeth Howe           | Jan Lecklikner             | Karen Reeder              |   |
| Elizabeth Howe         | Brianna Howell           | David Landes               | Richard Leonard           |   |
| Brianna Howell         | Rachel Hsu               | Kathryn Lass               | Richard Leonard           |   |
| Rachel Hsu             | Lisa Huang               | Terri Lebleu               | Richard Leonard           |   |
| Lisa Huang             | Meredith Huddle          | Jan Lecklikner             | Karen Reeder              |   |
| Meredith Huddle        | Robert Fried             | David Landes               | Richard Leonard           |   |
| Robert Fried           | Jeffrey Fraenkel         | Kathryn Lass               | Richard Leonard           |   |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | Terri Lebleu               | Richard Leonard           |   |
| Cynthia A. Freeman     | Edward M. Horowitz       | Jan Lecklikner             | Karen Reeder              |   |
| Edward M. Horowitz     | Darlene Horvath          | David Landes               | Richard Leonard           |   |
| Darlene Horvath        | Willard Houpe            | Kathryn Lass               | Richard Leonard           |   |
| Willard Houpe          | Ron Howard               | Terri Lebleu               | Richard Leonard           |   |
| Ron Howard             | Elizabeth Howe           | Jan Lecklikner             | Karen Reeder              |   |
| Elizabeth Howe         | Brianna Howell           | David Landes               | Richard Leonard           |   |
| Brianna Howell         | Rachel Hsu               | Kathryn Lass               | Richard Leonard           |   |
| Rachel Hsu             | Lisa Huang               | Terri Lebleu               | Richard Leonard           |   |
| Lisa Huang             | Meredith Huddle          | Jan Lecklikner             | Karen Reeder              |   |
| Meredith Huddle        | Robert Fried             | David Landes               | Richard Leonard           |   |
| Robert Fried           | Jeffrey Fraenkel         | Kathryn Lass               | Richard Leonard           |   |
| Jeffrey Fraenkel       | Cynthia A. Freeman       | Terri Lebleu               | Richard Leonard           |   |
| Cynthia A. Freeman     | Edward M. Horowitz       | Jan Lecklikner             | Karen Reeder              |   |
| Edward M. Horowitz     | Darlene Horvath          | David Landes               | Richard Leonard           |   |
| Darlene Horvath        | Willard Houpe            | Kathryn Lass               | Richard Leonard           |   |
| Willard Houpe          | Ron Howard               | Terri Lebleu               | Richard Leonard           |   |
| Ron Howard             | Elizabeth Howe           | Jan Lecklikner             | Karen Reeder              |   |
| Elizabeth Howe         | Brianna Howell           | David Landes               | Richard Leonard           |   |
| Brianna Howell         | Rachel Hsu               | Kathryn Lass               | Richard Leonard           |   |
| Rachel Hsu             | Lisa Huang               | Terri Lebleu               | Richard Leonard           |   |
| Lisa Huang             | Meredith Huddle          | Jan Lecklikner             | Karen Reeder              |   |
| Meredith Huddle        |                          |                            |                           |   |

# DRIVING GLOBAL CHANGE

I joined Human Rights Watch in early 2021 and am excited to work for this amazing organization. To ensure that Human Rights Watch can meet today's urgent challenges and drive global change, we must prioritize operational excellence, a robust organizational infrastructure, and staff resilience and wellbeing. We are eager to build on the organization's achievements.

In the past year, we focused on critical issues of risk management and compliance; diversity, equity, and inclusion (DEI); and working during a pandemic in support of our mission. We created our first-ever senior-level DEI position and added capacity to key operational functions. Recognizing the need to do our part to reduce climate change, we are considering how we can operate more sustainably. We are also assessing our investments in technology to better support our operations, knowledge-sharing, and physical and cyber security.

Staff resilience and wellbeing is key to our success. We provided support to help staff manage the challenges of the pandemic and are now looking strategically at how we will work in the future. We created space for conversations and learning about race, privilege, and power, and how they play out in the world and in the organization. We plan to keep investing in hiring, developing, and retaining a diverse, highly qualified team.

**I am deeply inspired by the passion and commitment of our colleagues, partners, and supporters around the world who are working together to ensure justice and equality for everyone, everywhere. Thank you for your dedication to the human rights cause.**



*Wisla C. Heneghan*

**Wisla Heneghan**

Chief Operating Officer

@wislaheneghan



## This annual report is dedicated to the memory of our beloved colleague Dewa Mavhinga.

Human Rights Watch's Southern Africa director, Dewa Mavhinga, passed away on December 4, 2021. Dewa was a respected researcher, a fearless advocate, and an indefatigable human rights champion known for his unwavering dedication and deep expertise, but above all for his warmth, generosity, and unfailing kindness.

## LEADERSHIP

### Executive Leadership

**Kenneth Roth**  
Executive Director

**Tirana Hassan**  
Deputy Executive Director /  
Chief Programs Officer

**Wislaheneghan**  
Deputy Executive Director /  
Chief Operating Officer

**Michele Alexander**  
Chief Development Officer

**Colin H. Mincy**  
Chief People Officer

### Leadership

**Lauren Camilli**  
General Counsel

**Mei Fong**  
Chief Communications Officer

**Barbara Pinto**  
Finance & Administration Director

**James Powell**  
Chief Technology Officer

**James Ross**  
Legal and Policy Director

**Bruno Stagno Ugarte**  
Chief Advocacy Officer

### Development and Outreach

**Laura Boardman**  
Deputy Director  
**Miriam Mahlow**  
Deputy Director

As of November 2021

## STATEMENT OF ACTIVITIES

For the fiscal year ended 30 June 2021

|   | USD                        |                         |                    | UNAUDITED                  |                         |                    |
|---|----------------------------|-------------------------|--------------------|----------------------------|-------------------------|--------------------|
|   | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTALS 2021FY      | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTALS 2021 FY     |
| <b>PUBLIC SUPPORT AND REVENUE</b>   |                            |                         |                    |                            |                         |                    |
| <b>Public Support</b>   |                            |                         |                    |                            |                         |                    |
| Contributions and grants  | 32,581,599                 | 50,224,234              | 82,805,833         | 27,451,022                 | 42,315,497              | 69,766,519         |
| Contributed Services and Properties revenue                                 | 3,321,546                  | 148,241                 | 3,469,787          | 2,798,507                  | 124,898                 | 2,923,405          |
| Special events  | 5,635,857                  | —                       | 5,635,857          | 4,748,387                  | —                       | 4,748,387          |
| Less: direct cost of special events   | (672,125)                  | —                       | (672,125)          | (566,286)                  | —                       | (566,286)          |
| <b>Total Public Support</b>   | <b>40,866,877</b>          | <b>50,372,475</b>       | <b>91,239,352</b>  | <b>34,431,629</b>          | <b>42,440,394</b>       | <b>76,872,024</b>  |
| <b>Revenue</b>  |                            |                         |                    |                            |                         |                    |
| Net investment income (loss)  | 4,093,917                  | 33,859,487              | 37,953,404         | 3,449,254                  | 28,527,683              | 31,976,937         |
| Publications  | 7,511                      | 164                     | 7,675              | 6,328                      | 138                     | 6,466              |
| Change in value of beneficial interest in split-interest agreements         | 26,722                     | —                       | 26,722             |                            |                         |                    |
| Other   | 425,490                    | —                       | 425,490            | 358,489                    | —                       | 201,293            |
| <b>Total Revenue</b>  | <b>4,533,640</b>           | <b>33,859,651</b>       | <b>38,413,291</b>  | <b>3,836,585</b>           | <b>28,527,821</b>       | <b>493,609</b>     |
| Net assets released from restrictions                                       | 50,622,831                 | (50,622,831)            | 0                  | 42,651,327                 | (42,651,327)            | —                  |
| <b>Total Public Support and Revenue</b>                                     | <b>96,043,348</b>          | <b>33,609,295</b>       | <b>129,652,643</b> | <b>80,919,541</b>          | <b>28,316,888</b>       | <b>109,236,429</b> |
| <b>EXPENSES</b>   |                            |                         |                    |                            |                         |                    |
| <b>Program Services</b>   |                            |                         |                    |                            |                         |                    |
| Africa  | 7,859,596                  | —                       | 7,859,596          | 6,621,957                  | —                       | 6,621,957          |
| Americas  | 2,807,396                  | —                       | 2,807,396          | 2,365,319                  | —                       | 2,365,319          |
| Asia  | 7,710,675                  | —                       | 7,710,675          | 6,496,486                  | —                       | 6,496,486          |
| Europe and Central Asia   | 5,548,426                  | —                       | 5,548,426          | 4,674,723                  | —                       | 4,674,723          |
| Middle East and North Africa  | 5,215,318                  | —                       | 5,215,318          | 4,394,069                  | —                       | 4,394,069          |
| United States   | 2,889,748                  | —                       | 2,889,748          | 2,434,704                  | —                       | 2,434,704          |
| Children's Rights   | 3,632,213                  | —                       | 3,632,213          | 3,060,254                  | —                       | 3,060,254          |
| Women's Rights  | 3,190,977                  | —                       | 3,190,977          | 2,688,498                  | —                       | 2,688,498          |
| Disability Rights   | 2,638,243                  | —                       | 2,638,243          | 2,222,803                  | —                       | 2,222,803          |
| LGBT's Rights   | 1,989,871                  | —                       | 1,989,871          | 1,676,529                  | —                       | 1,676,529          |
| Other programs  | 20,230,143                 | —                       | 20,230,143         | 17,044,532                 | —                       | 17,044,532         |
|   | <b>63,712,606</b>          | —                       | <b>63,712,606</b>  | <b>53,679,874</b>          | —                       | <b>53,679,874</b>  |
| <b>Supporting Services</b>  |                            |                         |                    |                            |                         |                    |
| Management and general  | 10,561,606                 | —                       | 10,561,606         | 8,898,485                  | —                       | 8,898,485          |
| Fundraising   | 16,948,239                 | —                       | 16,948,239         | 14,279,424                 | —                       | 14,279,424         |
| <b>Total Supporting Services</b>  | <b>27,509,845</b>          | —                       | <b>27,509,845</b>  | <b>23,177,910</b>          | —                       | <b>23,177,910</b>  |
| <b>Total Expenses</b>   | <b>91,222,451</b>          | —                       | <b>91,222,451</b>  | <b>76,857,784</b>          | —                       | <b>76,857,784</b>  |
| <b>Change in Net Assets before foreign currency translation (loss) gain</b> | <b>4,820,897</b>           | <b>33,609,295</b>       | <b>38,430,192</b>  | <b>4,061,757</b>           | <b>28,316,888</b>       | <b>32,378,645</b>  |
| Cumulative Translation Adjustment   | 463,127                    | 1,800,535               | 2,263,662          | 390,199                    | 1,517,007               | 1,907,206          |
| <b>Change in Net Assets</b>   | <b>5,284,024</b>           | <b>35,409,830</b>       | <b>40,693,854</b>  | <b>4,451,956</b>           | <b>29,833,895</b>       | <b>34,285,852</b>  |
| <b>Net Assets:</b>  |                            |                         |                    |                            |                         |                    |
| Beginning of Year   | 22,949,717                 | 182,573,164             | 205,522,881        | 19,335,858                 | 153,823,633             | 173,159,491        |
| End of Year   | 28,233,741                 | 217,982,994             | 246,216,735        | 23,787,815                 | 183,657,528             | 207,445,343        |

## STATEMENT OF FINANCIAL POSITION

For the fiscal year ended 30 June 2021

|   | USD                |         | EUR (1.19)         |
|---|--------------------|---------|--------------------|
|   | 2021 FY            | 2021 FY |                    |
| <b>ASSETS</b>                           |                    |         |                    |
| Cash and cash equivalents               | 38,327,353         |         | 32,192,079         |
| Investments                             | 189,446,174        |         | 159,120,464        |
| Contributions receivable, net           | 18,020,488         |         | 15,135,848         |
| Prepaid expenses and other assets       | 3,601,894          |         | 3,025,319          |
| Fixed assets, net                       | 7,209,018          |         | 6,055,030          |
| <b>Total Assets</b>                     | <b>256,604,927</b> |         | <b>215,528,740</b> |
| <b>Liabilities and Net Assets</b>       |                    |         |                    |
| <b>Liabilities</b>                      |                    |         |                    |
| Accounts payable and accrued expenses   | 6,997,105          |         | 5,877,039          |
| Deferred rent                           | 3,391,087          |         | 2,848,257          |
| <b>Total Liabilities</b>                | <b>10,388,192</b>  |         | <b>8,725,296</b>   |
| <b>Commitments and contingencies</b>    |                    |         |                    |
| <b>Net Assets</b>                       |                    |         |                    |
| Without Donor Restrictions              | 28,233,741         |         | 23,714,208         |
| With Donor Restrictions                 | 217,982,994        |         | 183,089,236        |
| <b>Total Net Assets</b>                 | <b>246,216,735</b> |         | <b>206,803,444</b> |
| <b>Total Liabilities and Net Assets</b> | <b>256,604,927</b> |         | <b>215,528,740</b> |

A complete version of the Human Rights Watch financial statements for the fiscal year ended 30 June 2021 is available at: [HRW.org/financials](http://HRW.org/financials)

\*Financial statements for the year ended 30 June 2021 were translated to Euros using a blended rate derived by Human Rights Watch. This method is not in accordance with US GAAP and has not been audited.

**Cover:** All photos on the cover collage are featured inside the report except for:

(front, top left) Two women hold hands during the Rainbow Pride parade in Tokyo, Japan.

© 2019 Alessandro Di Ciommo/NurPhoto via Getty Images

(back, top left) Fatima, 9, lost her leg in an airstrike in Syria. To continue her education, she has to walk about three kilometers to school each day. © 2020 Muhammed Said/Anadolu Agency via Getty Images

**Michele Alexander**, Chief Development Officer

**Remy Arthur**, Documentary Video and Photography Coordinator

**Paula Beegan**, Consultant

**Mami Cho**, Senior Creative Director

**Margaret Knox**, Senior Writer and Editor

**Veronica Matushaj**, Documentary Video and Photography Director

**Ashley Pria Persaud**, Senior Creative Associate

**Nicole Vloeimans**, Development and Outreach Associate Director

**Donor Recognition Team:**

Tess Hill, Sofia Mateu-Gelabert, Joseph Rosales, Ivy Shen, Lesley Washington

**Translation Team:**

Sophie Hilal, Basa Koga, Manon Ngadi, Sakiko Senda

**Designers:**

Martin Bell, Mika Okada, Aziz Zakhia

**Translators:**

Sarah Leblois, Aya Watanabe

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New York, NY 10118-3299

Human Rights Watch Annual Report 2021 is inclusive of the organization's work and reflective of its supporters from 1 July 2020 to 30 June 2021.

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Human Rights Watch  
meets all standards of the  
Better Business Bureau  
Wise Giving Alliance